CASME&T
FOR MANAGERIAL EXCELLENCE

Industry Skill Building & Enhancement

VALUE ADDED PROGRAMS

INDUSTRY SKILL BUILDING AND EMPLOYABILITY ENHANCEMENT PROGRAM

SL	MODULE 1	OBJECTIVE	Measurement Criteria	Outcome	Time Frame
1	Mapping Industry Requirement	To identify occupational standards in the Industry sectors	Recognition of Prior Learning & scale up to industry requirements	Measure current gaps and prepare a file for each student	Two Months
2	Skill Gap Analysis	To understand skill-building requirements vis-à-vis curriculum taught To identify and organize training programmes to meet industry occupational standards	Evolve specific capacity skill-building training exercises to meet occupational standards of industry sectors to bridge the current gap alongside the curriculum	To evolve the training calendar to deliver training to meet occupational standards required by industry sectors	Two Months
2	Visiting Industry Sectors	Meet industry managers in Manufacturing, IT, Banking, Logistics, Insurance, Financial Sectors, and Capital Markets & Services to collect current career requirements.	Shortlisting of organizations that are looking to employ candidates who meet the minimum occupational standards.	Enabling organizations to visit campus to screen and select the potential candidates for employment.	4 Months
3	Industry Visits	To engage students to visit local industries by way of an industry interface learning program alongside the curriculum.	Minimum 30 hours of industry practical exposure per student during the semester through a time evolved for the purpose	To measure the concepts taught in the classroom and linkages with industry best practices and presentations by students	During Semester Curriculum
4	Industry Expert Interactions	To engage students to interact with Industry experts and practitioners for knowledge sharing from various sectors	Minimum 3 hours of interaction on weekends	Knowledge sharing and enhancement	During the Semester curriculum
5	Certifications	To enable students to acquire certifications through various skill-building and industry interface learning programs	No. of Training Programs attended and completed to acquire certifications	To add value to their resume and enhance the employability factor for career options.	During the Semester Curriculum
6	Placement Assistance	To furnish the resumes of students to the industry sector who meet the minimum occupational requirement standards	No. students who have successfully met the standard criteria and invite organizations for campus selection process	Maximize student selection in organizations seeking specific skill sets.	End of the Semester Curriculum
7	Skill-based training programmes organized directly by our institute	To get exposure to industry best practices to meet the occupational standard criteria: ISO Standards, Six Sigma, Business Accounting Processes, TQM, English Language Training and Proficiency Test delivered by experts from industry and online mode.	Workshops, Online Processes and Certification Tests.	To maximize learning of industry practices	During Semester Curriculum